



INTERNATIONAL INSTITUTE OF RURAL RECONSTRUCTION

TERMS OF REFERENCE (TOR) FOR HEALTH CARE PROVIDERS' TRAINING CONSULTANCY ON MEDICAL CARE FOR SGBV SURVIVORS

Application deadline: 21st April, 2017.

Project Location: Isiolo, Marsabit and Samburu Counties

Consultancy Venue: Isiolo

Dates of Consultancy: Week of 24th – 28th April 2017

No. of days: Total 3 days (2 for training + 1 day for report writing)

Background

International Institute of Rural Reconstruction (IIRR) is one of UNWomen's main implementing partners in Northern Kenya region with main focus on alleviating poverty and empowering communities through Education support and enhancing protection for women and girls through strengthening of structures and approaches to end Sexual Gender Based Violence (GBV) in the communities. IIRR has been implementing its activities in different regions across the three counties of Isiolo, Marsabit and Samburu. Over the last one year, the SGBV project has been running its implementation in different locations of Wamba in Samburu County, Korr and Kargi in Marsabit County and Merti in Isiolo County, with an aim of saving lives and transforming harmful socio-cultural norms to the vulnerable individuals seeking for justice and protection.

The project aims at reaching at list 6,775 primary targeted beneficiaries and 10,200 secondary beneficiaries in all the 3 counties. The main social interaction is among 3 different cultures of Samburus, Rendille's and Borana communities.

Under SGBV project, the sector is committed to the provision of both prevention and response to SGBV activities in the community. The response part mainly focuses on case management, psychosocial well-being for survivors and case referral; prevention strategies focuses on strengthening community-based approach through capacity building training, sensitization session, Engaging men into behavior Change and communication session, community dialogue and women and girls empowerment on SGBV prevention and response in the community. In follow up to this, IIRR is looking for an experienced consultant to implement the activity that seeks to capacity build health care providers to enable the project address the underlying issues and concerns in regards to SGBV and HIV/AIDS in the community. This will also help in responding to different gender dynamics that impede women and men in accessing health care

services and to enable the health care partners work together to address gender concerns in Samburu, Marsabit and Isiolo counties.

Specific Objectives

This consultancy will enable the SGBV project to implement a customized approach to SGBV prevention that has demonstrated success in triggering behavior change. The consultant will adapt the community - based approach for the local communities; conduct a Training of Trainers (ToT) for Health Care providers in the mentioned venue. The adaptation process will include a review of the existing forms of Sexual and Gender Based violence in the three regions in order to tailor and adapt sessions to make them relevant for the local community population. The consultant will need to have strong experience in working in humanitarian and more so nomadic/pastoralists' community settings. He/She will have recognized the need for context-specific revisions to the materials, including the provision of healthcare to SGBV survivors. The ToT is designed to ensure the Health Care providers are able to implement the context specific SGBV prevention and response strategy. The consultant should also have strong skills in capacity-building and experience in developing training content for all healthcare providers.

Scope of the Consultancy

IIRR is aiming to strengthen its community led interventions strategy as well as develop a coherent response strategy for its SGBV project in Samburu, Marsabit and Isiolo counties. As part of this process, IIRR is seeking to contract a consultant with experience in implementing the Health Care provision to SGBV survivors. Strategy adapted to the community base approach and survivor centered approach, to be implemented by the Protection team. SGBV is a renowned form of violence that affects the developmental process at the ecological level. The strategy therefore seeks to address effects of SGBV and its relation with other communicable diseases like HIV/AIDs, through tackling the power imbalances and other gender inequalities between women, men, girls and boys in the society.

Expected Deliverables

The Consultant is responsible to complete the following deliverables:

- Identify gaps and challenges in responding to SGBV cases in the three regions and how it could improve the current response strategy in IIRR.
- The Consultant is expected to deliver the assignment during the week of 24th – 28th April, 2017. The contract will end on 30th April, 2017. It is anticipated that the total number of days will not exceed 3 days' work, which includes a 2-day ToT session in Isiolo and 1 day for report writing.

Key deliverables/outputs

1. Develop an inception report detailing the process and strategy to be employed to achieve the objective of this consultancy as stated above. It should include a detailed

work plan for this exercise, and present the same to IIRR for review and further inputs. The format of the report shall include the following:

- i. Executive Summary (max 1 page)
- ii. Preliminary pages – Acknowledgment, Acronyms and Table of contents
Main text, to include:
 - iii. Background Information: Brief on the training and context;
 - iv. Training purpose and objectives
 - v. Lessons learnt, best practices and opportunities for improvement
 - vi. Recommendations
 - vii. Appendices
2. Present the draft report to IIRR team for review before producing a final draft
3. Hold debrief meeting to reflect on findings and recommendations
4. Submit a Final Training Report to IIRR in soft copy.

Experience & skills:

1. Master's degree in Social Science, Gender or related field
2. Demonstrate experience in designing and implementing SGBV programs
3. Strong skill in training and facilitation
4. Excellent written and spoken English
5. Strong report writing skills
6. Familiarity with Northern Kenya region set ups and SGBV response strategy
7. Demonstrate around knowledge of leading and conducting training
8. High level, up –to-date knowledge and understanding of protection in marginalized community especially in the pastoralists context
9. At least seven years of experience in SGBV issues and a background on HIV/AIDs Methodology working with pastoralists population either with the UN, International NGOs and/or NGO sector

Commitments

IIRR has a Humanitarian Accountability, outlining its global commitments in overcoming poverty through innovation and community empowerment. All staffs are required to contribute to the achievement of this global framework.

Terms and Conditions

1. The Consultant must be available to commence the training by 24th April, 2017 and able to provide draft report by 30th April, 2017.
2. The consultant must complete work within the stipulated time frame
3. The consultant must operate within the budget allocated.
4. The consultant must adhere to and sign IIRRs Code of Conduct

For general information about the IIRR please visit <http://www.iirr.org>

IIRR's Responsibilities

IIRR will:

1. Provide information on the context and project, contact numbers for relevant people

2. Provide transport for the consultant
3. Provide meals and accommodation for the consultant
4. Provide consolidated feedback/guidance on draft reports

Application Process

Interested applicants who meet the required profile are invited to submit an expression of interest including:

1. CV with details of qualifications, experience, contact details and names of three referees
2. Technical proposal that summarizes your understanding of the TOR, the proposed approach and tools to be used for the assignment,
3. Financial proposal providing cost estimates of daily consultancy fees
4. The foreseen work plan for the days
5. Contacts of three organizations that have recently contracted you to carry out a similar assignment

Email contacts:

Send your expression of interest to;

Regional Human Resources Office, Nairobi.

Email: recruitment@iirr.org