

Terms of Reference (ToR) for Police Training on SGBV, Child Protection, Case Management and Gender Based Violence Reporting

Background Information:

International Institute of Rural Reconstruction (IIRR) is one of UNWomen's main implementing partners in Northern Kenya region with main focus on alleviating poverty and empowering communities through Education support and enhancing protection for women and girls through strengthening SGBV approaches in the community. IIRR has been implementing its activities in different regions across the three counties of Isiolo, Marsabit and Samburu. Over the last one year, SGBV project has been running its implementation in different location of Wamba, Korr, Kargi and Merti with an aim of saving lives and transforming harmful socio-cultural norms to the vulnerable individuals seeking for justice and protection.

The project aims at reaching at least 6,775 primary targeted beneficiaries and 10,200 secondary beneficiaries in all the 3 counties. The main social interaction is among 3 different cultures of Samburus, Rendille's and Borana communities.

Under SGBV project, the sector is committed to the provision of both prevention and response to SGBV activities in the community. The response part mainly focuses on case management, psychosocial well- being for survivors and case referral; prevention strategies focuses on strengthening community- based approach through capacity building training, sensitization session, Engaging men into behavior Change and communication session, community dialogue and women and girls empowerment on SGBV prevention and response in the community. In follow up to this, IIRR is looking for an experienced consultant to implement the activity that seeks to enhance knowledge and skills among security personnel mainly the police officers. The training will support the project through responding to SGBV cases at the Gender Reporting Desk and to serve the marginalized members in the community that are out to seek for justice and legal support in all the three counties.

Main objective:

IIRR seeks the services of a highly qualified individual to train an identified group of 30 police officers on Gender Based Violence, Gender Reporting Desk and Case management process. The training should look at all aspects of the practice within the response strategy to SGBV related issues and concerns. The teaching should link the security systems to survivor centred approach.

Specific Objectives

- To capacity build police officers on SGBV prevention and response strategy
- To enhance the Police officers with knowledge on how to respond to SGBV cases through effective case management process at the Gender Reporting desk

- To increase the knowledge of police officers on SGBV and Child protection related issues

Scope of work

IIRR aims at strengthening multi sectorial level which mainly targets the health care providers and security actors in the project implementation process in Samburu, Marsabit and Isiolo counties. As part of this process, IIRR is seeking to contract a consultant with experience in implementing SGBV response system. Strategy adapted to the survivor centred approach, to be implemented by the security actors mainly the police officers. The strategy therefore seeks to support the security actors in responding to all forms of Gender Violence at the Gender reporting desk or at the police station in general. The process will help enhance protection and help officers in responding to cases in more professional way.

Methodology

The training will be participatory to allow participants share information and experiences.

Output

- Prepare clear objectives for the training and training sessions
- Prepare a concise training programme
- Facilitate all the training sessions
- Provide handouts on relevant topics
- Prepare and submit a report including evaluation after the training

Duration

The consultancy is expected to take place on 28th April, 2017 + 1 Day reporting

Payment and facilitation terms

IIRR will pay for the following costs:

- The professional fees
- The cost of all stationery and preparation requisites.
- Cost of travelling, daily maintenance and accommodation while in the field.
- The payment for the professional fees shall be done strictly upon full presentation of the outputs listed above.

Qualifications

1. Master's degree in Law, Social Science, Gender or related field
2. Demonstrate experience in designing and implementing SGBV programs
3. Strong skill in training and facilitation
4. Excellent written and spoken English
5. Strong report writing skills
6. Familiarity with Northern Kenya region set ups and SGBV response strategy
7. Demonstrate around knowledge of leading and conducting training

8. High level, up –to-date knowledge and understanding of protection in marginalized community especially in the pastoralist’s context
9. At least seven years of experience in SGBV issues, child protection and human rights Methodology working with pastoralist’s population either with the UN, International NGOs and/or NGO sector

Email contacts:

Send your expression of interest to;

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