



INTERNATIONAL INSTITUTE OF RURAL RECONSTRUCTION

## **TERMS OF REFERENCE FOR TEACHERS' TRAINING CONSULTANCY ON SGBV AND HIV/AIDS**

Application deadline: 21<sup>st</sup> April, 2017.

Project Location: Isiolo, Marsabit and Samburu Counties

Consultancy Venue: Isiolo

Dates of Consultancy: Week of 24<sup>th</sup> - 28<sup>th</sup> April

No. Days: 1 day training + 1 day for report writing

### **Background**

International Institute of Rural Reconstruction (IIRR) is one of UNWomen's main implementing partners in Northern Kenya region with main focus on alleviating poverty and empowering communities through Education support and enhancing protection for women and girls through strengthening of structures and approaches to end Sexual Gender Based Violence (GBV) in the communities. IIRR has been implementing its activities in different regions across the three counties of Isiolo, Marsabit and Samburu. Over the last one year, the SGBV project has been running its implementation in different locations of Wamba in Samburu County, Korr and Kargi in Marsabit County and Merti in Isiolo County, with an aim of saving lives and transforming harmful socio-cultural norms to the vulnerable individuals seeking for justice and protection.

The project aims at reaching at list 6,775 primary targeted beneficiaries and 10,200 secondary beneficiaries in all the 3 counties. The main social interaction is among 3 different cultures of Samburus, Rendille's and Borana communities.

Under SGBV project, the sector is committed to the provision of both prevention and response to SGBV activities in the community. The response part mainly focuses on case management, psychosocial well-being for survivors and case referral; prevention strategies focuses on strengthening community-based approach through capacity building training, sensitization session, Engaging men into behavior Change and communication session, community dialogue and women and girls empowerment on SGBV prevention and response in the community. In follow up to this, IIRR is looking for an experienced consultant to implement the activity that seeks to capacity build health care providers to enable the project address the underlying issues and concerns in regards to SGBV and HIV/AIDS in the community. This will also help in responding to different gender dynamics that impede women and men in accessing health care services and to enable the health care partners work together to address gender concerns in Samburu, Marsabit and Isiolo counties.

## **Specific Objectives**

This consultancy will enable the SGBV project to implement a customized approach to SGBV prevention that has demonstrated success in preventing violence in schools. The consultant will adapt the community - based approach for the local communities conduct sensitization training for teachers both in primary and secondary schools. The training session will include an interaction between teachers and their experiences in socializing with pupils and students; interact with types of school related Gender Based Violence issues that affect both boys and girls in schools and its preventive measures. The sensitization session is targeted to reach out to teachers in order to create a safe learning environment for both boys and girls; get to understand the different causes and effects of School related GBV concerns and issues that arise from the community. The consultant should be skilled in capacity building techniques and experience in community prevention strategies in SGBV.

## **Scope of the Consultancy**

IIRR is aiming to strengthen its community led interventions strategy as well as develop a coherent response strategy for its SGBV project in Samburu, Marsabit and Isiolo counties. As part of this process, IIRR is seeking to contract a consultant with experience in implementing prevention activities in SGBV and HIV/AIDs in schools. Capacity building for teachers aims to address violence in schools that have hindered the development process of young children from continuing with their education. This will therefore enhance protection among boys and girls and strengthen community structures by breaking barriers and creating a healthy learning environment.

## **Expected Deliverables**

The Consultant is responsible to complete a 1 day training session with the teachers and thereafter have a 1 day report writing that will be shared in draft form before producing a final copy of the report in soft copies. He/She is expected to start on 24<sup>th</sup> April, 2017 and complete the task on 25th April, 2017 after submitting the report.

## **Key deliverables/outputs**

- Develop a detailed report with photos attached plus a time table on the topic discussion for the days' session. The report must include a brief summary (Max half a page), Background information, training objectives and expectations, training content and a brief conclusion drawn from the training.
- He/She will have to share a draft copy to IIRR for preview and thereafter forward a final copy after approval of the content is done.

## **Experience & skills:**

1. Master's degree in Social Science, Gender or related field
2. Demonstrate experience in designing and implementing SGBV programs

3. Strong skill in training and facilitation
4. Excellent written and spoken English
5. Strong report writing skills
6. Familiarity with Northern Kenya region set ups and SGBV response strategy
7. Demonstrate around knowledge of leading and conducting training
8. High level, up –to-date knowledge and understanding of protection in marginalized community especially in the pastoralists context
9. At least five years of experience in SGBV issues and a background on HIV/AIDs Methodology working with pastoralists population either with the UN, International NGOs and/or NGO sector

### **Commitments**

IIRR has a Humanitarian Accountability, outlining its global commitments in overcoming poverty through innovation and community empowerment. All staffs are required to contribute to the achievement of this global framework.

### **Terms and Conditions**

1. The Consultant must be available to commence the training by 24th April, 2017 and able to provide draft report by 25<sup>th</sup> April, 2017.
2. The consultant must complete work within the stipulated time frame
3. The consultant must operate within the budget allocated.
4. The consultant must adhere to and sign IIRRs Code of Conduct

For general information about the IIRR please visit <http://www.iirr.org>

### **IIRR's Responsibilities**

IIRR will:

1. Provide information on the context and project, contact numbers for relevant people
2. Provide transport for the consultant
3. Provide meals and accommodation for the consultant
4. Provide consolidated feedback/guidance on draft reports

### **Application Process**

Interested applicants who meet the required profile are invited to submit an expression of interest including:

1. CV with details of qualifications, experience, contact details and names of three referees
2. Technical proposal that summarizes your understanding of the TOR, the proposed approach and tools to be used for the assignment,
3. Financial proposal providing cost estimates of daily consultancy fees
4. The foreseen work plan for the days
5. Contacts of three organizations that have recently contracted you to carry out a similar assignment

### **Email contacts:**

Send your expression of interest to;

**Regional Human Resources Office, Nairobi.**

**Email: [recruitment@iirr.org](mailto:recruitment@iirr.org)**