



TERMS OF REFERENCE (TOR)

FACILITATION OF POLICY DIALOGUE FORUMS TO INFLUENCE LEGISLATION AND ENFORCEMENT OF LAWS/POLICES AGAINST SEXUAL GENDER BASED VIOLENCE (SGBV) IN NORTHERN KENYA

Background

IIRR is an international not for profit Non-Governmental Organization that works with communities to develop innovative yet practical and sustainable solutions to poverty eradication through innovation and community empowerment.

With a grant from the United Nations Trust Fund (UNTF) to End Violence against Women (EVAW), International Institute of Rural Reconstruction (IIRR) is implementing a project entitled; Stop Violence against Women and Girls in Samburu, Marsabit and Isiolo Counties in Northern Kenya.

The project seeks to create enabling environment for greater gender equality, translating commitments into action to reduce Gender Based Violence (GBV), including Female Genital Mutilation or Cutting (FGM/C), early forced marriages, beading for sexual exploitation and other forms of domestic violence. The project goal is for Women and girls in Marsabit, Samburu and Isiolo counties of Northern Kenya to be better protected from SGBV and other harmful cultural practices and survivors to have improved access to services and support (psycho-social, medical, and legal) by December 2018. To achieve this, the project will translate commitments, laws and policies into action to prevent and protect women from violence and other harmful practices. Existing GBV related laws will be enforced, women and girls rights improved and services and protection for survivors strengthened. Building on experiences of International Institute of Rural Reconstruction in Community-led development, the project will increase engagement with key stakeholders including communities (elders, women, youth, girls), religious leaders, teachers, health workers, law enforcers-police, legal department-judiciary, and others raise awareness, change behaviors, build capacity of local actors to protect women and girls and also support GBV survivors.

The project goal is for Women and Girls in Marsabit, Samburu and Isiolo Counties of northern Kenya to be better protected from violence and other cultural harmful practices and survivors of GBV access to services and support to services improved by 2018. The goal is to be achieved through 3 outcomes namely;

1. Cultural and Gender sensitive positive behavior change is influenced and sustained for the protection of women and girls against SGBV
2. Laws and policies to protect the rights of women and girls and prevent violence against them are implemented more effectively through improved practices of law enforcement officials and increased awareness on available legal frame work among the community

3. Response service coordination plan developed and strengthened in Marsabit, Samburu and Isiolo Counties in Northern Kenya

ToR for Policy Dialogue Forums

Legal and policy frameworks at all levels must promote and protect the human rights of women and girls when seeking to eliminate Sexual Gender-Based Violence (SGBV). Perpetrators must be held accountable and liable for their actions. Creating comprehensive legislation that criminalizes all forms of gender-based violence, including harmful traditional practices such as early forced or child marriages and female genital mutilation, is crucial to effectively prevent and respond to sexual gender-based violence. IIRR therefore has been sensitizing and educating the communities about gender-based violence and the laws and policies that exist, whose enforcement is however weak. Through collaborations with duty bearers, IIRR hopes to strengthen their understanding of the legislative framework to be able to enforce all the laws and policies so that women and girls are protected from SGBV, and survivors can access justice and get the required medical and protection services.

Main objective of the policy dialogue forums

The main objective of the policy review forum is to bring stakeholders together and brief them about the legal framework/legislation against SGBV, and further engage them to ensure laws and policies against SGBV are adequately implemented at all levels and that judicial systems hold perpetrators accountable. All actors in the public and private sectors with a mandate to implement legislation, policies and plans on gender-based violence must know their role and have access to the tools required to take necessary and appropriate action.

Specific objectives

- Sensitize stakeholders/duty bearers on legal framework/legislation against Sexual Gender Based Violence to influence legislation, attitudes and enforcement of laws and policies against SGBV
- Sensitize stakeholders on human rights based approaches of mitigating violence against SGBV at all levels (family level, community level and schools level)
- Identify any gaps with the legal frame work which contribute to the poor enforcement of laws and policies against SGBV
- Engage stakeholders to identify how to address identified gaps

Targeted key stakeholders during the proposed policy dialogue forums

- County government officials
- Health professionals
- Judges and lawyers
- Social workers
- Police officers
- Traditional and community leaders
- Religious and faith based organization leaders
- Media
- Civil society organizations
- Academic institutions
- Youth
- Women
- Development partners

Key deliverables

1. Conduct stakeholders policy dialogue forum
2. Produce workshop report with recommendations of actions by each of the stakeholders towards bridging the gaps identified concerning policy frame work and enforcement of laws and policies against SGBV
3. Draft a policy brief to influence legislation of appropriate policies/laws against SGBV.

Policy brief to take the format below;

- Introduction
- Justification/Rationale
- The problems (felt need)
- Opportunities
- Policy recommendations

Time line for the assignment

Successful consultant will undertake the stakeholder's policy dialogue forum within the period November 27th and December 15th 2017. The parameters to guide the forums include the following;

- Prepare highlights of the policy frame work against SGBV
- Run back to back stakeholders policy dialogue forums with the selected participants with each County (Samburu, Marsabit and Isiolo)
- Each forum will take One (1 ½) days, thus a total of Four and a half (4 ½) days for all the forums/workshops
- Up to 4 days will cater for preparation of the workshop, travel from Nairobi to the workshop sites in Marsabit, Samburu and Isiolo Counties.

Required qualifications

1. Qualified practitioner with a Degree in law with over 5 years' experience in SGBV prevention and response programming
2. Excellent facilitation skills, conversant with participatory methodologies and adult learning techniques
3. Excellent in both English and Swahili languages; both spoken and written
4. Thorough understanding with at least 5 years of experience in implementation of the laws/policies against SGBV
5. Strong skills in training, meeting or workshop facilitation and report writing
6. Knowledge of the SGBV programming with nomadic communities will be an added advantage

Application Process

Interested applicants who meet the required profile are invited to submit an expression of which should include;

1. Technical proposal that summarizes your understanding of the TOR, the proposed approach and tools to be used for the assignment,
2. Financial proposal providing cost estimates of consultancy fees
3. Contacts of three organizations that have recently contracted you to carry out a similar assignment

- **Only shortlisted consultants/trainers will be contacted**
- **Send your EOI by Thursday, 16th November 2017 to: recruitment@iirr.org**