(A Nonprofit, Nonstock Organization)

Financial Statements As at and for the years ended December 31, 2021 and 2020







Independent Auditor's Report

To the Board of Trustees of International Institute of Rural Reconstruction (A Nonprofit, Nonstock Organization) State of Delaware United States of America

Report on the Financial Statements

We have audited the accompanying financial statements of International Institute of Rural Reconstruction (the "Institute") which comprise the statements of financial position as at December 31, 2021 and 2020, statements of activities and changes in net assets and statements of cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility for the Audits of the Financial Statements

Our responsibility is to express an opinion on the financial statements based on our audit. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the Institute's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Institute's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

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To the Board of Trustees of International Institute of Rural Reconstruction (A Nonprofit, Nonstock Organization) Page 2

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of International Institute of Rural Reconstruction as at December 31, 2021 and 2020, and the results of its activities and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Makati City, Philippines

Isla dipana & Co.

July 28, 2023

(A Nonprofit, Nonstock Organization)

Statements of Assets, Liabilities and Net Assets As at December 31, 2021 and 2020 (All amounts in U.S. Dollar)

	Notes	2021	2020
ASSET	<u>s</u>		
Current assets			
Cash and cash equivalents	2	1,860,603	1,445,558
Investments	3	683,102	778,638
Contribution receivables	4	2,182,684	1,919,947
Other receivables	5	156,495	190,538
Prepayments and other current assets		22,574	25,716
Total current assets		4,905,458	4,360,397
Non-current assets			
Non-current portion of contribution receivables	4	4,324,273	291,034
Property and equipment, net	6	80,604	169,819
Retirement benefit asset, net	8	76,467	73,335
Other non-current assets		26,382	32,032
Total non-current assets		4,507,726	566,220
Total assets		9,413,184	4,926,617
LIABILITIES AND NE	ET ASSETS		
Current liability			
Account payables and other current liabilities	7	771,150	966,494
Non-current liability			
Other liabilities		2,628	2,637
Total liabilities		773,778	969,131
Net assets			
Without donor restrictions	9	1,307,816	869,206
With donor restrictions	9	7,331,590	3,088,280
Total net assets		8,639,406	3,957,486
Total liabilities and net assets		9,413,184	4,926,617

The notes on pages 1 to 17 are an integral part of these financial statements.

(A Nonprofit, Nonstock Organization)

Statements of Activities and Changes in Net Assets For the years ended December 31, 2021 and 2020 (All amounts in U.S. Dollar)

			2021			2020	
		Without			Without		
		donor	With donor		donor	With donor	
	Notes	restrictions	restrictions	Total	restrictions	restrictions	Total
Operating activities							
Operating revenues							
Contributions/Grants:							
Foundations		209,000	1,839,344	2,048,344	-	2,113,536	2,113,536
Government		-	4,683,835	4,683,835	159,001	224,056	383,057
Corporation		68,972	46,758	115,730	303,641	101,907	405,548
Individual		275,419	· -	275,419	57,597	25,972	83,569
Use of campus facilities		118,855	_	118,855	111,954	· -	111,954
Training courses, study missions and technical assistance		166,556	-	166,556	100,366	-	100,366
Publication sales		175	-	175	, <u>-</u>	_	´ -
Others		247,208	-	247,208	75,840	-	75,840
Total operating revenues before releases		1,086,185	6,569,937	7,656,122	808,399	2,465,471	3,273,870
Net assets released from restrictions -		, ,	, ,	, ,	,		, ,
Satisfaction of program activities		2,326,627	(2,326,627)	-	2,440,968	(2,440,968)	-
		3,412,812	4,243,310	7,656,122	3,249,367	24,503	3,273,870
Operating expenses	11					·	
Learning community		2,250,827	-	2,250,827	2,872,975	-	2,872,975
Applied learning		321,022	-	321,022	494,538	-	494,538
Management and general		220,512	-	220,512	394,980	-	394,980
Fund raising		49,612	-	49,612	98,739	-	98,739
Total operating expenses		2,841,973	-	2,841,973	3,861,232	-	3,861,232
Change in net assets from operating activities		570,839	4,243,310	4,814,149	(611,865)	24,503	(587,362)
Non-operating activities		,	, -,-	,- , -	(= ,===)	,	(== ,==)
Interest income	3	10,835	_	10,835	564	-	564
Translation and exchange loss (gain)	13	(240,055)	_	(240,055)	34,691	-	34,691
Others	3	96,991	-	96,991	116,369	-	116,369
Change in net assets from non-operating activities	_	(132,229)	-	(132,229)	151,624	-	151,624
Change in net assets		438,610	4,243,310	4,681,920	(460,241)	24,503	(435,738)
Net assets, beginning of the year		869,206	3,088,280	3,957,486	1,329,447	3,063,777	4,393,224
Net assets, end of the year		1,307,816	7,331,590	8,639,406	869,206	3,088,280	3,957,486

The notes on pages 1 to 17 are integral part of these financial statements.

(A Nonprofit, Nonstock Organization)

Statements of Cash Flows For the years ended December 31, 2021 and 2020 (All amounts in U.S. Dollar)

	Notes	2021	2020
Cash flows from operating activities			
Change in net assets		4,681,920	(435,738)
Adjustments for:			
Effect of foreign exchange rate changes translation		265,913	5,485
Gain on changes in market value on investments	3	(96,991)	(65,170)
Interest and dividend income	3	(10,835)	(15,502)
Depreciation and amortization	6	46,283	57,052
Net movement in retirement benefit asset	8	(15,639)	11,515
Gain on disposal of property and equipment		-	(16,423)
Adjusted net assets before working capital changes		4,870,651	(458,781)
Decrease (increase):			
Contribution receivables		(4,142,970)	245,508
Other receivables		35,375	(85,032)
Prepayments and other current assets		3,142	27,594
Increase (decrease):			
Accounts payable and other current liabilities		(192,123)	245,885
Other liabilities		(9)	-
Net cash provided by (used in) operating activities		574,066	(24,826)
Cash flows from investing activities			
Net withdrawal of investments	3	203,362	75,618
Proceeds from disposals of property and equipment	6	-	16,423
Decrease (Increase)			
Property and equipment	6	(362,038)	(6,893)
Other non-current assets		5,650	5,650
Investments	3	-	(7,183)
Net cash (used in) provided by investing activities		(153,026)	83,615
Effects of foreign exchange rate			
changes on cash and cash equivalents		(5,995)	(6,470)
Net increase in cash and cash equivalents for the year		415,045	52,319
Cash and cash equivalents at beginning of the year		1,445,558	1,393,239
Cash and cash equivalents at end of the year	2	1,860,603	1,445,558

The notes on pages 1 to 17 are an integral part of these financial statements

(A Nonprofit, Nonstock Organization)

Notes to the Financial Statements As at and for the years ended December 31, 2021 and 2020 (All amounts are in U.S Dollar, unless otherwise stated)

Note 1 - General information

The International Institute of Rural Reconstruction ('the Institute') is a nonprofit, nonstock organization formed in 1960 under the laws of the State of Delaware, United States of America (U.S.A.). The Institute's headquarters is located in the Philippines. The Institute has regional centers in Asia (Philippines) and Africa (Kenya) and offices in Addis Ababa, Ethiopia; Kampala, Uganda; Juba, South Sudan and New York, U.S.A.

The Institute is a tax-exempt organization under Section 501 (c) (3) of the United States Internal Revenue Code. The Institute is a recognized public charity. Contributions to the Institute qualify for the maximum allowable charitable deduction in the U.S.A.

The Institute is a global learning, training and capacity development organization which, with its predecessor organizations, has more than 80 years of experience and commitment to rural development. The Institute's program service has two main functional categories (described in Note 11), i.e. learning community program and applied learning program. Resource generation is focused on unrestricted contributions, restricted grants, earned revenue through trainings, workshops, study programs, customized courses, technical assistance, use of campus facilities, publication sales and investment return on endowment funds.

The unrest situation in Myanmar pushes the Institute to temporarily put on hold its operations in the said country since the said situation affects the banking, local and international travel of the Institute's staff and the overall implementation of project activities. The Institute is closely monitoring the situation and will resume operations once feasible.

These financial statements have been approved and authorized for issuance by the Board of Trustees (BOD) on July 27, 2023. There have been no events between the BOT approval date and audit report date that will warrant adjustment or further disclosure in the financial statements.

Note 2 - Cash and cash equivalents

Cash and cash equivalents as at December 31 consist of:

	2021	2020
Cash in banks	921,525	605,936
Cash on hand	512,807	19,576
Short-term placements	426,271	820,046
	1,860,603	1,445,558

Cash in banks earn interest at the prevailing bank deposit rates. Cash equivalents consists of investments to money market funds.

Cash and cash equivalents include restricted cash in banks and short-term placements amounting to US\$886,337 (2020 - US\$829,363), which pertains to amounts given by various donors for the implementation of program services.

Interest income earned from cash and cash equivalents for the years ended December 31, 2021 and 2020 amounted to US\$7 and US\$564, respectively.

Note 3 - Investments

Investments as at December 31 consist of:

		2021			
		Short-term	Long-term		
		Money	U.S.		
	Equity	market	treasury		
	stocks	placements	notes	Total	
Costs at January 1, 2021	390,804	-	54,000	444,804	
Gain on changes in market value at					
January 1, 2021	250,237	81,521	2,076	333,834	
Market values at January 1, 2021	641,041	81,521	56,076	778,638	
Interest and dividends	10,789	46	-	10,835	
Withdrawals	(203,362)	-	-	(203,362)	
Gain due to change in market values	97,840	(849)	-	96,991	
Market values at December 31,2021	546,308	80,718	56,076	683,102	

	2020			
		Short-term	Long-term	
		Money	U.S.	
	Equity	market	treasury	
	stocks	placements	notes	Total
Costs at January 1, 2020	188,094	40,022	100,000	328,116
Gain on changes in market value at				
January 1, 2020	447,412	(2,934)	(6,193)	438,285
Market value at January 1, 2020	635,506	37,088	93,807	766,401
Interest and dividends	12,983	2,519	-	15,502
Additions	7,183	-	-	7,183
Withdrawals	(73,267)	(2,351)	-	(75,618)
Gain due to change in market value	58,636	44,265	(37,731)	65,170
Market value at December 31,2020	641,041	81,521	56,076	778,638

The above investments comprise the endowment funds as disclosed in Note 9.

Gains due to change in market values and interest and dividends during the year are shown as part of "Others" in the statements of activities and changes in net assets.

As at December 31, 2021 and 2020, the Institute's investments in equity stocks, money market placements and U.S. Treasury Notes are classified as Level I, with fair values based on readily available determinable market prices. There were no changes in valuation techniques that resulted in transfer in or out of an investment's assigned level within the hierarchy.

Note 4 - Contribution receivables

Contribution receivables are covered by signed grant agreements. Realization of the pledges is expected in the following periods as at December 31:

	2021	2020
·		
In one year or less	2,182,684	1,919,947
Between two and five years	4,324,273	291,034
	6,506,957	2,210,981

Note 5 - Other receivables

Other receivables as at December 31 consist of:

	2021	2020
Trade receivables	102,011	155,162
Advances to officers and employees	54,484	35,376
	156,495	190,538

Trade receivables consist of grants arising from technical assistance, study programs and training courses.

Advances to officers and employees are cash given in advance for the purposes of carrying the Institute's technical assistance, study programs, training courses and other projects.

Note 6 - Property and equipment, net

Details of property and equipment and its movement as at and for the years ended December 31 are as follows:

	Leasehold		Furniture and	Transportation	Other	
	improvements	Buildings	office equipment	equipment	equipment	Total
Cost						
At December 31, 2019	77,309	627,212	832,800	629,157	199,044	2,365,522
Additions	-	-	6,893	-	-	6,893
Disposals	-	-	-	(65,500)	-	(65,500)
Cumulative translation						
adjustments	5,199	36,585	18,548	5,855	(4,431)	61,756
At December 31, 2020	82,508	663,797	858,241	569,512	194,613	2,368,671
Additions	-	-	356,019	6,019	-	362,038
Disposals	-	-	-	(26,120)	-	(26,120)
Cumulative translation						
adjustments	(5,164)	(36,630)	(394,318)	(48,303)	(7,641)	(492,056)
At December 31, 2021	77,344	627,167	819,942	501,108	186,972	2,212,533
Accumulated depreciation						
and amortization						
At December 31, 2019	46,101	617,765	778,289	511,834	185,224	2,139,213
Depreciation and						
amortization	4,514	4,553	30,655	15,237	2,093	57,052
Disposals	-	-	-	(65,500)	-	(65,500)
Cumulative translation						
adjustments	549	36,447	8,570	24,397	(1,876)	68,087
At December 31, 2020	51,164	658,765	817,514	485,968	185,441	2,198,852
Depreciation and						
amortization	3,566	3,557	20,105	17,040	2,015	46,283
Disposals	-	-	-	(26,120)	-	(26,120)
Cumulative translation						
adjustments	(2,832)	(35,155)	(50,582)	9,048	(7,565)	(87,086)
At December 31, 2021	51,898	627,167	787,037	485,936	179,891	2,131,929
Carrying amounts						
At December 31, 2021	25,446	-	32,905	15,172	7,081	80,604
At December 31, 2020	31,344	5,032	40,727	83,544	9,172	169,819

The Institute donated its land in Cavite to the Philippine Rural Reconstruction Movement, Inc. (PRRM) in 1975. Excluded from this donation were buildings and other improvements on such land. In the same year, PRRM and the Institute entered into a lease agreement on the land in Cavite for a period of 25 years, renewable for another 25 years upon mutual agreement of the parties concerned. The annual rental under the lease contract was US\$286 until May 25, 2000.

On May 23, 2000, the Institute and PRRM executed a contract to confirm their agreement to share the Cavite campus for rural reconstruction work. The contract permits the Institute to use its portion of the campus without rent through May 25, 2025 and may be extended for another 25 years upon mutual agreement of the parties concerned. The fair value of the rent amounted to \$12,097 in 2021 (2020 - \$12,015).

Management believes that there is no indication of impairment on its property and equipment as at December 31, 2021 and 2020.

Fully depreciated property and equipment that are still in use as at December 31, 2021 amounted to \$1,493,076 (2020 - \$1,874,035).

Note 7 - Account payables and other current liabilities

Account payables and other current liabilities as at December 31 consist of:

	2021	2020
Account payables	430,442	453,124
Statutory payables	162,055	230,888
Fund set aside for field partners	151,806	243,120
Others	26,847	39,362
	771,150	966,494

Accounts payable are normally due to suppliers and service providers and are non-interest-bearing and are generally on 30 to 60 days' term.

Funds set aside for field partners are payables relating to field program expenses and are expected to be settled within 30 to 360 days from the end of the reporting period.

Statutory payables represent liabilities from withholding taxes, social security premiums and other liabilities to governments.

Other payables comprise mainly of the obligations relating to employee benefits and other funds that are expected to be settled within one year from the end of the reporting period.

Note 8 - Retirement benefits

The Institute has a defined benefit retirement plan for its employees in the Philippines and a defined contribution retirement plan covering its employees in the U.S.A. and Africa Regional Center.

Retirement Plan for Philippines

The Institute has a funded noncontributory retirement plan covering all regular employees in the Philippines except for certain staff members covered by other plans. A local bank, appointed as trustee, administers the Plan. The Institute's policy is to fund accrued retirement costs.

Effective July 1, 2000, the Institute amended the Plan to change the benefit formula to a cash balance formula from the existing benefit calculation based upon years of service and final pay. The benefits accrued as at June 30, 2000 under the old formula were credited to each employee's personal retirement account (PRA). A fixed percentage of the employee's monthly salary (at the time earned) beginning July 1, 2000 is also being credited to the employee's PRA.

Normal retirement date is upon attainment by a member of age 60 while early retirement is at age 50, with at least 10 years of service. Upon retirement, an employee receives in one lump sum the amount credited to his/her PRA or the legally mandated minimum retirement benefit, whichever is higher.

In case of voluntary resignation, the employee is entitled to receive the amount standing to his/her credit upon the member attaining the age of 50 or after having completed at least 10 years of continuous service. A member who resigns from the employment of the Institute before completing 10 years of continuous service shall be entitled to receive one-half of the amount standing to his/her credit upon resignation and the balance of such amount standing to his/her credit upon attaining the age of 50. Alternatively, he/she may request for his/her fund balance to be transferred to another qualified plan. The fund is required to be under trusteeship to comply with the Philippine requirement for tax qualification. No part of the amount of the fund may be used for or diverted to any purpose other than for the benefit of the members and their beneficiaries.

Details of the Plan's status as at December 31 are as follows:

	2021	2020
Retirement benefit obligation	281,301	424,459
Fair value of plan assets	(357,768)	(497,794)
Retirement benefit asset	(76,467)	(73,335)

Components of retirement benefit expense for the years ended December 31 are as follows:

	2021	2020
Current service cost	27,955	68,477
Interest cost	15,078	3,234
Expected return on plan assets	(3,606)	(3,080)
Amortization of transition obligation	(5,771)	(6,854)
	33,656	61,777

Retirement benefit expense is presented as part of Staff cost under "Operating expenses" account in the statements of activities (see Note 11).

Changes in the retirement benefit obligation for the years ended December 31 are as follows:

	2021	2020
Beginning balance	424,459	342,258
Current service cost	27,955	68,477
Interest cost	15,078	3,234
Benefits paid	(148,624)	-
Actuarial gains	(12,478)	(11,471)
Translation adjustment	(25,089)	21,961
Ending balance	281,301	424,459

The significant increase in the benefit payments in 2021 is due to the retirement and resignation of long serving employees and also the release of the final pay of a number of resigned employees as they reached the required age as provided in the Institute's retirement policy.

Changes in the fair value of plan assets for the years ended December 31 are as follows:

	2021	2020
Beginning balance	497,794	401,419
Actual return on plan assets	3,890	3,080
Contributions	27,849	68,477
Benefits paid	(148,624)	-
Actuarial loss (gain)	2,052	(871)
Translation adjustment	(25,193)	25,689
Ending balance	357,768	497,794

The principal actuarial assumptions used were as follows:

	2021	2020
Discount rate	5.03%	3.68%
Return on plan assets rate	3.70%	0.70%
Salary increase rate	2.50%	2.50%

The Plan is funded by contributions of the Institute to a trust fund managed by a Philippine bank. The Plan assets of the Institute include Philippine peso and U S. dollar-denominated investments. The market value of the Plan assets is determined by the fund trustee.

Notwithstanding any other provisions of the trust agreement, the fund trustee shall use its best efforts to maintain allocation of the investment of the provident fund as established by the Institute's retirement committee and approved by the Institute's BOT. Funds delivered to the trustee in Philippine pesos shall be invested in Philippine peso-denominated investments. Funds delivered to the trustee in U. S. dollars shall be invested in U.S. dollar-denominated investments.

Retirement Plan for Other Countries

Retirement benefit expense for the defined contribution retirement plan amounted to \$30,523 in 2021 (2020 - \$21,066). The accruals related to this expense are recognized as part of statutory payables amounting to \$46,732 as at December 31, 2021 (2020 - \$81,478) (Note 7).

Note 9 - Net assets

Net assets with donor restrictions as at December 31 consist of the following:

	2021	2020
Subject to expenditures for specified purpose:		
Learning community program		
Ministry of Agriculture, Animal Industries and Fisheries (MAAIF), Uganda	3,144,056	
Ministry of Water and Environment (MWE), Uganda	1,330,637	
Darwin Initiative	564,105	
Asian Development Bank (ADB)	423,889	
The United Nations Environment Programme (UNEP)	191,742	
International Center for Tropical Agriculture (CIAT)	164,623	259,35
Swiss Agency Development Cooperation (SDC)	156,816	
United Nations Development Programme (UNDP)	153,641	
Asian Venture Philanthropy Network Pooled Fund	133,756	
German Agency for International Cooperation (GIZ)	100,442	
Individual project funders	62,435	
Department of Agriculture (DA), Philippines	62,031	
Swedish International Development Cooperation Agency	37,806	
Banyan Tree Foundation (BTF)	29,245	
United Nations Food & Agriculture Organisation (FAO)	28,600	250,41
Give2Asia	17,955	,
Metrobank Foundation, Philippines	11,500	
Centenary Rural Development Bank Ltd	11,458	75,13
VARACCO	8,403	,
Johns Hopkins University (JHU)	7,174	
Humane Society International (HSI)	4,465	
Participatory Ecological Land Use Management (PELUM), Uganda	3,709	
International Development Research Center (IDRC)	-,	576,61
Asian Development Bank (ADB)	-	288,31
The World Food Programme (WFP)	-	173,68
International Organization for Migration (IOM)	-	147,19
Alliance for Green Revolution in Africa (AGRA)	-	140,50
European Civil Protection and Humanitarian Aid Operations		-,
(ECHO) and Terre des Hommes (TDH) Italy	-	108,62
United Nations Children's Fund (UNICEF)	-	105,56
Consultative Group for International Agricultural Research (CGIAR)	-	76,00
United nations Entity for Gender Equality And The Empowerment		,
of Women Ethiopia Addis Ababa (UN Women)	_	70,19
Technical Centre for Agricultural and Rural Cooperation (CTA)	-	38,05
	6,648,488	2,309,64

	2021	2020
Endowment funds		
The Alice Yen Fund	526,987	518,363
The Employee's Welfare Fund	66,762	65,442
The Mr. & Mrs. Yen Mei Tang Memorial Fund	57,970	64,421
The Jimmy Yen Go to the People Fund	31,378	29,354
The Reader's Digest Endowment for Publications	5	101,058
	683,102	778,638
	7,331,590	3,088,280

The net assets comprising of funds without donor restrictions as at December 31, 2021 and 2020 amounts to \$1,307,816 and \$869,206, respectively.

Endowment funds

Earnings and appreciation of endowment funds were included as part of without donor restrictions net assets.

Earnings and appreciation on The Alice Yen Fund may be used for purposes that honor the memory of Alice Yen and her contributions to rural reconstruction and those that relate to education, training, research programs of the Institute and professional development of its staff.

Earnings on The Reader's Digest Endowment for Publications may be used for publication expenses. In year 2020, the donor authorized the temporary release of funds in The Reader's Digest Endowment for Publications to the Institute for operating purposes, subject to restoration on a reasonable time period.

Earnings and appreciation on The Employees' Welfare Fund may be used for any purpose that tends to give a sense of security to the Institute's staff members.

Earnings and appreciation on The Mr. & Mrs. Yen Mei Tang Memorial Fund may be used for purposes that honor the memory of Mr. and Mrs. Yen Mei Tang and meet any of the following conditions:

- a. Send promising Institute staff members, holding bachelor's degrees, to study for master's at the University of the Philippines.
- b. Enable promising young staff members to attend short-term courses or to receive training in subjects related to the Institute's mission and language, computer science or to other subjects relating to their work for the Institute.
- c. Provide grants to finance on-site study of successful rural reconstruction efforts.
- d. Finance expenditures on facilities and equipment that improve staff effectiveness.
- e. Finance publications of the Institute staff members related to rural reconstruction.

In 2003, the Institute transferred the Rural Reconstruction Endowment Fund amounting to US\$50,128 to an endowment trust, which is a separate entity. The endowment trust is organized exclusively for the benefit of the Institute and shall operate as a supporting organization of the Institute in accordance with Section 509 (a)(3) of the U.S. Internal Revenue Code. The Institute has no control over the trust. The earnings of the fund will be for the benefit of the Institute only upon the determination of the distributable amount by the trustees of the endowment trust. Any earnings not distributed shall be accumulated to the principal. The value of the endowment trust as at December 31, 2021 and 2020 amounted to \$96,960 and \$83,377, respectively.

Changes in the endowment net assets with donor restrictions for the years ended December 31 follow:

	2021	2020
Endowment net assets, beginning of year	778,638	766,401
Investment return, net	10,835	15,502
Contributions	-	7,183
Amount appropriated for expenditure	(203,362)	(75,618)
Changes in the market value	96,991	65,170
Endowment of assets, end of year	683,102	778,638

Note 10 - Commitments and contingencies

The Institute leases various office spaces for its operations. The terms of these leases range from one (1) to three (3) years. Total rent expense amounted to \$56,257 and \$72,274 in 2021 and 2020, respectively, and is shown as part of "Rental and maintenance" under "Operating expenses" account in the statements of activities (Note 11).

Note 11 - Operating expenses

Operating expenses for the years ended December 31 are as follow:

•					2021			
	_	Program services			Su	Total		
		Learning	Applied		Management			_
	Notes	community	learning	Subtotal	and general	Fund raising	Subtotal	
Staff costs	8	1,108,760	115,511	1,224,271	71,671	16,126	87,797	1,312,068
Contractual services		503,353	116,304	619,657	60,444	13,600	74,044	693,701
Rental and maintenance	10	268,233	36,428	304,661	48,023	10,805	58,828	363,489
Travel		215,990	16,969	232,959	-	-	-	232,959
Supplies and materials		88,622	6,403	95,025	474	106	580	95,605
Communications		23,957	3,859	27,816	3,910	879	4,789	32,605
Depreciation and amortization	6	12,034	11,571	23,605	18,513	4,165	22,678	46,283
Printing and publications		18,580	3,114	21,694	96	21	117	21,811
Others		11,298	10,863	22,161	17,381	3,910	21,291	43,452
		2,250,827	321,022	2,571,849	220,512	49,612	270,124	2,841,973

					2020			
	_	F	Program service	·S	Su	pporting services		Total
		Learning	Applied		Management			_
	Notes	community	learning	Subtotal	and general	Fund raising	Subtotal	
Staff costs	8	1,160,913	235,606	1,396,519	197,908	49,477	247,385	1,643,904
Contractual services		759,407	165,986	925,393	120,324	30,081	150,405	1,075,798
Travel		334,591	7,178	341,769	(569)	(142)	(711)	341,058
Rental and maintenance	10	239,987	38,882	278,869	46,009	11,502	57,511	336,380
Supplies and materials		141,318	2,524	143,842	3,212	802	4,014	147,856
Depreciation and amortization	6	19,968	14,263	34,231	18,257	4,564	22,821	57,052
Communications		25,218	5,363	30,581	5,727	1,431	7,158	37,739
Printing and publications		14,234	357	14,591	260	65	325	14,916
Others		177,339	24,379	201,718	3,852	959	4,811	206,529
		2,872,975	494,538	3,367,513	394,980	98,739	493,719	3,861,232

The foregoing expenses incurred by the Institute are classified by functional category of program and supporting services. The functional categories included under program services are described as follows:

a. Learning Community Program

This program aims to: (1) enable people and their communities to effect meaningful change in their lives through research and learning process; and (2) generate knowledge about participatory human development through practical experience. Capacity building of people and their institutions is achieved at the community level through this program.

b. Applied Learning Program

This program aims to contribute to the global body of knowledge on organizational and program effectiveness and good governance through practical trainings, workshops, conferences, technical assistance, study programs and publications. The focus is to transform field experience into a unique, informed, evolving and on-site learning through interaction between community members and development practitioners engaged at national, regional and global levels.

Note 12 - Liquidity

The Institute's financial assets available within one year of the financial reporting date for general expenditure are as follows:

	Notes	2021	2020
Cash and cash equivalents	2	974,266	616,195
Investments	3	683,102	778,638
Contribution receivables	4	2,182,684	1,919,947
Other receivables	5	156,495	190,538
Total assets		3,996,547	3,505,318

The Institute's financial assets have been reduced by amounts not available for general use because of donor imposed restrictions for the implementation of program services.

The Institute's endowment funds consist of donor-restricted endowments. Income from donor-restricted endowments is restricted for specific purposes and, therefore, is not available for general expenditure.

As part of the Institute's liquidity management, it has a policy to structure its financial assets to be available as its general expenditures, liabilities, and other obligations come due.

Note 13 - Financial risk management objectives and policies

The Institute's principal financial instruments consist mainly of cash and cash equivalents, investments, contribution and other receivables, accounts payable and other current liabilities (excluding statutory payables). The main purpose of these financial instruments is to maintain security and liquidity. Subject to that objective, the Institute seeks a reasonable return on its investments given their risk profile. The Institute is restricted to invest in instruments of a limited class of issuers, particularly government or government-guaranteed obligations, money market mutual funds and corporate obligations.

Concentration of risks

Custodial Credit Risk

Cash and cash equivalents are maintained with several financial institutions. Deposits held with banks may exceed the amount of insurance provided on such deposits. Generally, these deposits may be redeemed upon demand and are maintained with financial institutions of reputable credit and therefore bear minimal credit risk.

Interest Rate Risk

Disclosure of the maturities of investments is required when the fair market value is adversely affected by changes in interest rates. Investments are intended to be held for an undefined period.

Foreign Currency Risk

Foreign exchange risk is the risk that the value of the Institute's financial instrument will fluctuate due to changes in foreign exchange rates. The Institute has recognized in the statements of activities net foreign exchange loss of US\$240,055 in 2021 (2020 - US\$34,691 gain).

The Institute's foreign currency-denominated monetary assets and liabilities as at December 31 and their functional currency equivalent follow:

)21					-
	DUD	ETD	KEO	•	currency	000	ELID	ODD	N 4 N 4 L C	Functional
	PHP	ETB	KES	UGX	KHR	SSP	EUR	GBP	MMK	currency
Financial assets: Cash and cash equivalents Contribution receivables Other receivables Financial liabilities	4,144,915 2,222,852 1,638,528	221,132 (1,548,897) 117,964	488,942 (4,906,536) (295147)	37,360,101 16,610,120,120 208,069,071	615,154 (27,786,460) -	18,566 - -	(145,933) 2,100	(32,210)	76,862 - 2,027,587	110,971 4,467,474 82,524
Accounts payable and other current liabilities	(13,894,738)	(1,555,155)	1,267,715	(236,486,420)	_	_	(800)	_	4,450,000	(343,422)
Net foreign currency - denominated financial assets (liabilities)_	(5,888,443)	(2,764,956)	(3,445,026)	16,619,062,872	(27,171,306)	18,566	(144,633)	(32,210)	6,554,449	4,317,547
				20)20					
					Original currency					Functional
	PHP	ETB	KES	UGX	KHR	SSP	EUR	GBP	MMK	currency
Financial assets: Cash and cash equivalents Contribution receivables Other receivables Financial liabilities	4,562,037 5,360,696 2,736,983	1,599,504 3,588,123 238,618	3,772,751 (3,486,714) (531,609)	24,352,124 1,392,941,033 463,693,533	635,548 (27,786,460)	4,165 - -	10,233 (82,001)	408 (32,210)	2,057,574 - 4,027,157	191,695 403,226 182,472
Accounts payable and other current liabilities	(6,465,420)	(794,937)	1,272,050	(601,437,156)	-	-	(800)	-	-	(302,639)
Net foreign currency - denominated financial assets (liabilities)	6,194,296	4,631,308	1,026,478	1,279,549,534	(27,150,912)	4,165	(72,568)	(31,802)	6,084,731	474,754

In the revaluation of its foreign currency-denominated financial assets and liabilities, the Institute used the following exchange rates as at December 31:

	2021	2020
Philippines peso (PHP)	51.00	48.02
Kenyan shillings (KES)	113.15	109.15
Euro (EUR)	0.88	0.82
Ethiopian birr (ETB)	49.15	39.32
Ugandan shillings (UGX)	3,545.59	3,657.48
United Kingdom pound (GBP)	0.74	0.82
Sudanese pound (SSP)	130.26	155.00
Cambodian riel (KHR)	4,053.20	4,045.50
Myanmar kyats (MMK)	1,770.00	1,327.81
Zimbabwean dollar (ZWD)	362.00	81.79

The following table demonstrates the sensitivity to a reasonable possible change in U.S. dollar exchange rate, with all variables held constant, of the Institute's excess (deficiency) of revenue, gains and other support over expenses as at December 31:

	PHP	ETB	KES	UGX	KHR	SSP	EUR	GBP	MMK
December 31, 2021									
Increase by 10%	73,887	4,090	3,312	9,579	138	130	115	502	39
Decrease by 10%	90,306	4,999	4,048	11,708	169	158	140	613	48
December 31, 2020									
Increase by 10%	86,366	36,979	31,423	6,053	143	24	11,365	507	1,409
Decrease by 10%	105,559	45,197	38,405	7,398	175	30	13,890	619	1,722

Note 14 - Summary of significant accounting policies

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

14.1 Basis of preparation

The financial statements of the Institute have been presented on the accrual basis in accordance with accounting principles generally accepted in the U.S.A. The financial statements are presented in accordance with Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 958 and the provisions of the American Institute of Certified Public Accountants (AICPA) "Audit and Accounting Guide for Not-for-Profit Organizations" (the "Guide").

14.2 Financial statement presentation

Under the provisions of the Guide, net assets and revenues, and gains and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, the net assets of the Institute and changes therein are classified as follows:

Net assets without donor restrictions

Net assets that are not subject to any donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of the organization. The Institute's Board of Trustees (BOT) may designate assets without restrictions for specific operational purposes from time to time.

Net assets with donor restrictions

Net assets subject to stipulations imposed by donors and grantors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of the organization or by the passage of time.

Other donor restrictions are perpetual in nature, whereby the donor has stipulated the funds be maintained in perpetuity.

14.3 Basis of accounting

The accompanying financial statements have been prepared on the accrual basis of accounting. Revenues are recorded when earned and expenses when incurred and measurable, regardless of when the related cash flows take place. Non-exchange transactions, in which the Institute receives value without directly giving equal value in exchange, include grants and private donations. On an accrual basis, revenue from these transactions is recognized in the year in which all criteria are satisfied, if measurable and probable of collection.

14.4 Measure of operations

The statement of activities reports all changes in net assets, including changes in net assets from operating and non-operating activities. Operating activities consist of those items attributable to the organization's ongoing activities. Non-operating activities are limited to resources that generate return from investments, endowment contributions, bank charges, and other activities considered to be of a more unusual or nonrecurring nature.

14.5 Use of estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the U.S.A. requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements. Estimates also affect the reported amounts of revenue, expenses, or other changes in net assets during the year. Actual results could differ from these estimates.

14.6 Cash and cash equivalents

Cash includes cash on hand and cash in bank. Cash equivalents are short-term, highly liquid investments that are readily convertible to known amounts of cash with original maturities of three months or less and that are subject to an insignificant risk of change in value.

14.7 Investments

Investments are reported at fair value based on quoted market prices. Net appreciation (depreciation) in the fair value of investments, which consists of the realized gains or losses and the unrealized appreciation (depreciation) on those investments, is presented in the statement of activities in accordance with donor restrictions as investment return. Investment return is presented net of investment fees. The average cost method is primarily used to determine the basis for computing realized gains or losses.

14.8 Contributions and other receivables

Contributions and other receivables are recognized initially at fair value. After initial measurement, contributions and other receivables are carried at amortized cost using the effective interest rate method, less any allowance for impairment. Unconditional promise to give in future periods are initially recorded at estimated fair value determined using the discounted present value of expected cash flows and subsequently amortized over the expected payment period, net of allowance for impairment. The discount rates are determined at the time the unconditional promise to give is initially received.

The allowance is established by charges to the statement of activities in the form of provision for doubtful accounts. The allowance for uncollectible contributions receivable is based upon the Institute's analysis of past collection experience, pledge activity and other judgmental factors.

14.9 Property and equipment

Property and equipment are recorded at cost and depreciated or amortized on the straight-line basis over the estimated useful lives of the assets. Leasehold improvements are recorded at cost and amortized on a straight-line basis over the shorter of the remaining lease term or the useful life of the improvement. Contributed items are recorded at fair value at date of donation. If donors stipulate how long the assets must be used, the contributions are recorded as with donor restrictions. In the absence of such stipulation, contributions of equipment are recorded as without donor restrictions.

Depreciation and amortization are computed using the straight-line method over the following estimated useful lives:

Leasehold improvements	10 to 25 years or the term of the lease, whichever period is shorter			
Buildings	10 to 25 years			
Furniture and office equipment	3 to 5 years			
Transportation equipment	5 to 8 years			
Other equipment	5 to 10 years			

14.10 Revenue and expense recognition

Contributions and grants, which include unconditional promises to give (pledges), are recognized as revenue in the year they are received or promised, whichever is earlier. An unconditional promise to give is recognized when a promise is made or received, provided there is sufficient evidence in the form of verifiable documentation. Donor-restricted contributions whose restrictions are met or have expired in the same reporting year are classified as without donor restrictions support.

Contributions and grants received intended for projects to be undertaken in future years are accounted for as with donor restrictions net assets.

Gains and losses on investments and other assets and liabilities are reported as increases or decreases in under the without donor restrictions net assets unless their use is restricted by explicit donor stipulation.

Contributions restricted for the acquisition of land, buildings, and equipment are reported as net assets without donor restriction upon acquisition of the assets and the assets are placed in service.

Revenue from other services, such as training, workshops, study programs, customized courses and technical assistance, are recognized when services have been rendered and collection is reasonably possible.

Revenue from use of campus facilities is recognized based on actual occupancy and when collection is reasonably assured.

Revenues from sale of books and other published materials are recognized when the significant risks and rewards of ownership of the published materials have passed to the buyer and the amount of revenues can be reliably measured.

Expenses are generally reported as decreases in without donor restrictions net assets. Expirations of donor-imposed stipulations or of the BOT designations that simultaneously increase one class of net assets and decrease another are reported as transfers between the applicable classes of net assets.

14.11 Functional allocation of expenses

The costs of providing program and other activities have been summarized on a functional basis in the statements of activities. Accordingly, certain costs have been allocated among program services and supporting services benefited. Such allocations are determined by management on an equitable basis. The expenses that are allocated include the following:

	Method of allocation
Staff costs	Time and effort
Contractual services	Time and effort
Rental and maintenance	Square footage or utilization
Travel	Time and effort
Supplies and materials	Time and effort
Communications	Time and effort
Printing and publications	Full time equivalent
Others	Time and effort

14.12 Retirement benefits

The Institute's retirement benefit expense is based on the defined benefit retirement plan for employees in the Philippines and defined contribution retirement plan for employees in the U.S.A. and Africa Regional Center. Defined benefit retirement plan includes the service cost determined under the projected unit credit method. This method reflects benefits earned by the employees to the date of the valuation taking into consideration the employees' projected salaries. Under the defined contribution retirement plan, the Institute's obligation for each reporting period is determined by the amounts to be contributed for that reporting period.

14.13 Translation of Philippine and Other Regional Centers' Financial Statements

Financial statements of the Institute's Philippine and other Regional Centers are translated in accordance with ASC No. 830, Foreign Currency Matters. Under this method, assets and liabilities, expressed in Philippine pesos (PHP), Kenyan shillings (KES), Ugandan shillings (UGX), Ethiopian birr (ETB), Sudanese pound (SSP), United Kingdom pound (GBP), Cambodian riel (KHR), Myanmar kyats (MMK), and Zimbabwean dollar (ZWD), have been translated into U. S. dollar amounts at the closing exchange rates at the financial position date, while revenues and expenses have been translated at the average exchange rate of each center for the year. Other changes in fund balances are translated at the rate in effect in the year the transactions were originally recorded.

14.14 Functional and reporting currency

The functional and reporting currency of the Institute is the U.S. dollar. All values are rounded to the nearest dollar unit, unless otherwise indicated.

14.15 Fair value of financial instruments

Fair value is defined as the amount at which asset (or liability) could be bought (or incurred) or sold (or settled) in a current transaction between willing parties, that is, other than in a forced or liquidation sale. The inputs are prioritized according to the valuation techniques used to measure fair value. The highest priority is given to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 inputs), and the lowest priority to measurements involving insignificant unobservable inputs (Level 3 inputs).

The three levels of the fair value hierarchy are as follows:

- *Level 1*: Inputs are unadjusted quoted prices for identical assets or liabilities in active markets that the Institute has the ability to access.
- Level 2: Inputs other than quoted prices Included in Level I that are either directly or indirectly observable for the assets or liabilities.
- Level 3: Inputs are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The fair values of cash and cash equivalents, contribution receivables, other receivables, and accounts payable and other current liabilities approximate their carrying values due to the relatively short-term maturity of these financial instruments.

14.16 Events after the reporting date

Post year-end events that provide additional information about the Institute's financial position at the reporting date (adjusting events) are reflected in the financial statements. Post year-end events that are not adjusting events are disclosed in the notes to the financial statements when material.

The Institute evaluated events subsequent to December 31, 2021 through May 26, 2023. It was determined that there were no subsequent events or transactions that were material in the financial statements at December 31, 2021.

Note 15 - Other matters

The outbreak of novel coronavirus (COVID-19) continues to spread throughout countries across the world. The World Health Organization declared the outbreak a "public health emergency of international concern" (PHEIC), affecting many people's lives and their ways of living. Countries across the world has imposed stringent social distancing measures and community quarantines. These measures have caused disruptions to businesses and economic activities, and its impact on businesses continue to evolve.

The restrictive measures resulted in the shutdown of the program and support services of the Institute's offices' from March to May 2020 which greatly affected the utilization of the grants as well as level of revenue earned from other sources during 2020. The restrictive measures were generally becoming less stringent towards the end of 2020 based on the government mandates and directives. In 2021, the Institute's offices slowly started to conduct its line-up of programs.

Given the dynamic nature of these circumstances, management is in close monitoring of the impact of COVID-19 on its operations through developing different scenarios with forecast that will require managerial decision if the specific situation will arise, such as cost-cutting measures, deferring activities to other periods, pre-arrangement and negotiations with funders of revised timeline and mode of grant activities. The Institute's general plan on the worst-case scenario is to operate within its available funds wherein its operations will not be exposed to substantial obligations.

As at date of approval of financial statements, the Institute believes that there are no asset impairment indicators, the liquidity risk is low and have therefore no reason to assume that the situation warrants disclosure of a specific material going concern uncertainty for the Institute in preparing its December 31, 2021 and 2020 financial statements. However, it is currently uncertain what the magnitude of the impact will be and the effect on the next financial year. This will depend, among others, on the continuing spread of the virus and how long the restrictive measures taken by the government will last. As COVID-19 continues to evolve, management has been implementing measures to mitigate and reduce the negative impact of the pandemic on the Institute's activities.

(A Nonprofit, Nonstock Organization)

Statements of Activities - Operating Basis For the years ended December 31, 2021 and 2020 (All amounts in U.S. Dollar)

		December 31, 2021			December 31, 2020		
		Without	,		Without	•	
		donor	With donor		donor	With donor	
	Notes	restrictions	restrictions	Total	restrictions	restrictions	Total
Operating revenues							
Grants/contributions:							
Foundations		209,000	1,720,561	1,929,561	-	2,036,408	2,036,408
Government		-	289,019	289,019	159,001	224,056	383,057
Individuals		275,419	-	275,419	57,597	25,972	83,569
Corporation		68,972	129,350	198,322	303,641	101,907	405,548
Total grants/contributions		553,391	2,138,930	2,692,321	520,239	2,388,343	2,908,582
Earned income							
Use of campus facilities		118,855	-	118,855	111,954	-	111,954
Trainings, courses, study missions, technical assistance		166,556	-	166,556	100,366	-	100,366
Publication sales		175	-	175	-	-	-
Total earned income		285,586	-	285,586	212,320	-	212,320
Others - net		258,043	-	258,043	76,404	-	76,404
Satisfactions of program restrictions		2,326,627	(2,326,627)	-	2,440,968	(2,440,968)	-
Total operating revenues		3,423,647	(187,697)	3,235,950	3,249,931	(52,625)	3,197,306
Operating expenses							
Staff costs		1,312,068	-	1,312,068	1,643,904	-	1,643,904
Contractual services		693,701	-	693,701	1,075,798	-	1,075,798
Rental and maintenance		363,489	-	363,489	336,380	-	336,380
Travel		232,959	-	232,959	341,058	-	341,058
Supplies and materials		95,605	-	95,605	147,856	-	147,856
Communications		32,605	-	32,605	37,739	-	37,739
Printing and publications		21,811	-	21,811	14,916	-	14,916
Others		43,452	-	43,452	206,529	-	206,529
Total operating expenses		2,795,690	-	2,795,690	3,804,180	-	3,804,180
Operating excess (deficit)		627,957	(187,697)	440,260	(554,249)	(52,625)	(606,874)
Adjustments to operating revenues and expenses							
Grants for future and prior periods		-	4,431,007	4,431,007	-	77,128	77,128
Translation and exchange loss (gain)	13	(240,055)	-	(240,055)	34,691	-	34,691
Investment transactions	3	96,991	-	96,991	116,369	-	116,369
Depreciation expense	6	(46,283)		(46,283)	(57,052)	-	(57,052)
Excess (Deficiency) of revenues, gains and other					<u>-</u>		•
support over expenses		438,610	4,243,310	4,681,920	(460,241)	24,503	(435,738)